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BIG DATA ANALYTICS AND CORPORATE SOCIAL RESPONSIBILITY (CSR): Adding Quantifiable and Qualifiable Sustainability Science to the Three P's

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Summary: The modern university functions as a knowledge watershed for civilization. A faculty of informatics trains students to create, distribute, mediate, deploy, interpret, translate, and utilize the products of information and communication technology for the greater good of the society it serves. Quantifiable research must be able to factor in the cost of a comfortable and secure society, a verdant and sustainable ecology, and a resilient environment for communities and business to thrive. CSR brings qualifiable research in sustainability science to the task of coordinating emerging big data platforms, offices, and skills.

Keywords: big data, General Systems Theory (GST), sustainability science, Triple Bottom Line (3BL), Complexity, Corporate Social Responsibility (CSR), resilience.

1 Introduction

The aphorism “Think globally, act locally” has long been a man-tra for planners. Although the exact origins of the phrase are uncertain, the concept has been adopted widely by the environmental movement, practitioners and advocates for sustainability, and by many organizations concerned about global climate change, including the UN ([35], [45], [14], [22]). As sustainability science embraces computational methods (e.g. big data), the idea of thinking globally and acting locally becomes even more relevant and important. Qualifying and quantifying sustainability as part of the bottom line is a way to approach the ethical dilemma of balancing many competing yet worthy interests.

How to apply the paradigm of thinking globally and acting locally to the problem of sustainability is a complex question (see Figure 1). The way forward we are proposing is applying sustainability science based on computational data analysis. In rigorously defining effective, fair and equitable solutions to the issues of sustainable economic development, we look to big data, an ever-increasing flood of structured, semi-structured, and unstructured data to bring to the service of sustainability and improved infrastructure resilience in an economically and socially responsible way. In this article we discuss various aspects of applying big data computation to sustainable and resilient management policies, leading to proactive responses to ecological and

The Three Spheres of Sustainability

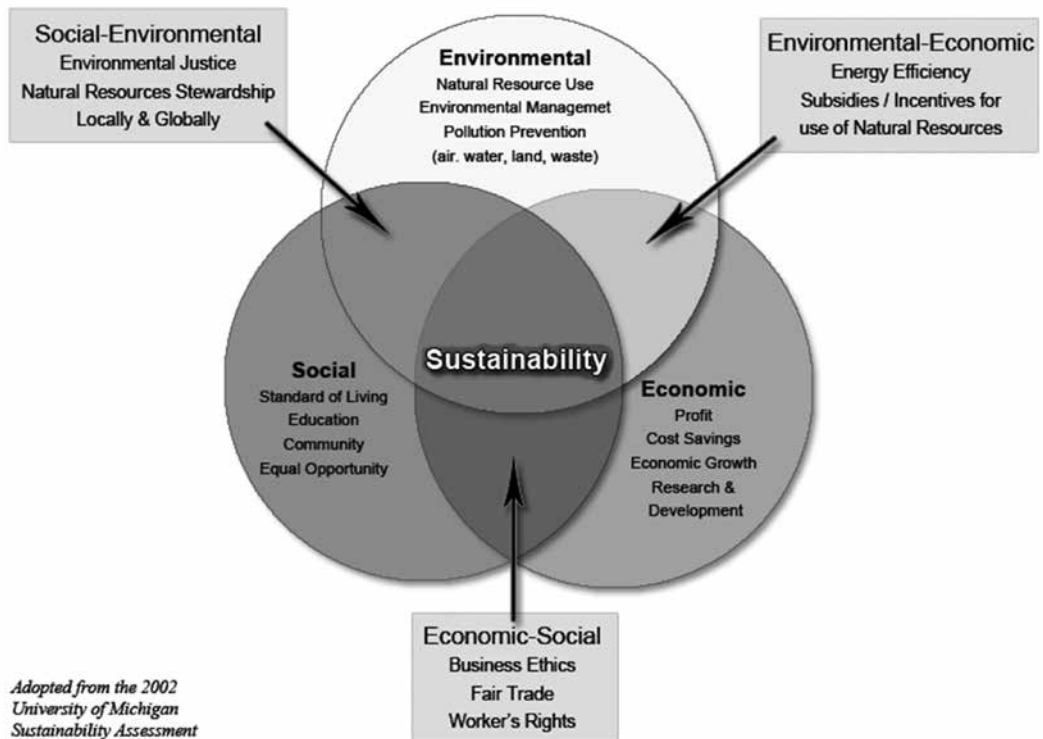


Figure 1. The Three Spheres of Sustainability (University of Michigan, 2002)

financial issues. All the sensors and data gathering engines over the years have inevitably created so-called “big data,” with changes in data generation creating new filing, storage, and access requirements with more to come. The needs of the environment and human societies must not be forgotten, but seem to be increasingly subsumed by the frenetic scramble to monetize data and information for profit. Destruction of the environment and resulting species extinctions are ongoing. In this article, we discuss the costs of corporate neglect of social responsibility for the sake of unrelenting profit. Usually a discussion of costs ends with the bottom line, hopefully in the black, which is the first bottom line “Profit”. We are arguing for the conversation to include other bottom lines, i.e. the community or “People” and the environment or “Planet.” These are the three P’s, three bottom lines, or 3BL.

In 2017, Hurricanes Harvey, Irma, and Maria ravaged infrastructure in Texas, Florida, and Puerto Rico. The estimated damage is \$300 billion, or twice the cost of all hurricane damages in the past decade [21]. The cost of Hurricane Katrina in 2005 was \$108 billion [1] and the cost of Hurricane Sandy in 2012 was \$75 billion [5]. The authors began their research into big data with their research into the use of advanced information technologies for emergency response beginning with Katrina and continuing through Sandy, and found great advances in technology adoptions, applications, platforms and protocols [34]. Unfortunately, technological advances have not resulted in improved infrastructure resilience. The damage in 2017 was tremendously exacerbated by poor land use practices, deferred maintenance and failing infrastructure. The American Society of

Civil Engineers' (ASCE) 2017 Infrastructure Report card gives an overall grade of D+ to US critical infrastructure (the same as it has been for many years) and estimates over \$4 trillion in deferred maintenance [3]. (See Figure 2.)

According to the Intergovernmental

Panel on Climate Change, "Scientific evidence for warming of the climate system is unequivocal" [9]. At NASA's website on the evidence for global climate change, we find that "Multiple studies published in peer-reviewed scientific journals show that 97 percent or more scientists agree that

CATEGORY	1988*	1998	2001	2005	2009	2013	2017
Aviation	B-	C-	D	D+	D	D	D
Bridges	-	C-	C	C	C	C+	C+
Dams	-	D	D	D+	D	D	D
Drinking Water	B-	D	D	D-	D-	D	D
Energy	-	-	D+	D	D+	D+	D+
Hazardous Waste	D	D-	D+	D	D	D	D+
Inland Waterways	B-	-	D+	D-	D-	D-	D
Levees	-	-	-	-	D-	D-	D
Ports	-	-	-	-	-	C	C+
Public Parks & Recreation	-	-	-	C-	C-	C-	D+
Rail	-	-	-	C-	C-	C+	B
Roads	C+	D-	D+	D	D-	D	D
Schools	D	F	D-	D	D	D	D+
Solid Waste	C-	C-	C+	C+	C+	B-	C+
Transit	C-	C-	C-	D+	D	D	D-
Wastewater	C	D+	D	D-	D-	D	D+
GPA	C	D	D+	D	D	D+	D+
Cost to Improve**	-	-	\$1.3T	\$1.6T	\$2.2T	\$3.6T	\$4.59T

*The first infrastructure grades were given by the National Council on Public Works Improvements in its report *Fragile Foundations: A Report on America's Public Works*, released in February 1988. ASCE's first Report Card for America's Infrastructure was issued a decade later.

Figure 2 ASCE 2017 Infrastructure Report Card Summary

‘Climate-warming trends over the past century are extremely likely due to human activities.’ [32]. There is ample data to support the need for infrastructure improvement, and there is ample ability to use computational methods such as low cost sensor networks or Internet of Things (IoT) technology to monitor and enable timely response to infrastructure deterioration; but this would require that necessary maintenance and long deferred improvements are completed. Despite the increasing risk associated with climate change-related extreme events, there is reluctance at some levels of government and industry to form the necessary public-private partnerships to achieve these ends. Much of this reluctance relates to concern for the “Bottom Line” , PROFIT, which controls the allocation of resources and supports a cynical ideology that places more value on profit than on the common good.

Following Superstorm Sandy, the state of New York began working on plans to add resilience to its electric grid while transitioning away from generating energy through fossil fuel combustion [33]. But the corporate contribution estimated for the New York Renewing the Energy Vision (NY REV) project of \$1B by 2030 is woefully inadequate in light of the infrastructure damage and cost estimates. Despite the clear connection between fossil fuel combustion and extraction and increasing contributions to greenhouse gas emissions and other pollution impacts, corporate greed ravages the countryside with fracking and pipeline construction to carry tar sands from Alberta, Canada and the western US across the United States. There are periodic accidents which foul groundwater and devastate the regions where they occur. All of the problems of extreme weather events, wildfires and public health issues resulting from polluting water and air reportedly can cost the U.S. up to \$360 billion annually – nearly half of annual U.S.

economic growth – within the next ten years, according to ‘The Economic Case for Climate Action in the United States’ [42].

On the social side of these matters of corporate management are not only the human cost of infrastructure failure and pollution impacts, but also problems of diversity, gender, ethics, and human rights, adding complexity to the pressing issues we face. A study by MIT reveals systemic algorithmic bias and little corporate or government interest in addressing the problems [28]. Consider known gender biases in companies such as Uber developing information technology and information communication technology (IT/ICT). In August, 2017, a male engineer was allegedly fired by Google over his posting a viral memo suggesting that women are “biologically” less likely to succeed in tech [40]. Google was already under investigation in a case brought by the U.S. Department of Labor accusing Google of systemic sexism in pay difference [7]. On July 16, 2017, Catherine Shu at TechCrunch reported that an administrative law judge sided with Google, reducing the demand for documentation [40].

Negative impacts such as job displacement and lower wages for US workers are associated with practices related to the H1B visa program [41], a program largely used by tech sector businesses. Economic inequality in the US has been exacerbated by long term wage stagnation across the broader economy for the last 40 years [39]. Not only do these technology-related stories touch on ethics, diversity, and the work environment in IT/ICT related businesses, it poses a question worth pursuing, “How is the world of technology adapting to the society it is supposed to serve?” We must be able to depend on both government and industry to develop appropriate systems and software to address important issues of fairness and equity if we are to have any hope of building a sustainable and ethical

future.

The discussion of 3BL embraces the work of the Faculty of In-formatics and the Department of Computer Information Technology which mediates the products and services of technology to the community and the world. The university experience itself is the primary place for students to understand and utilize IT/ICT actually, while preparing to contribute after graduation. At a high level of engagement, informatics practitioners accept that big data analytics works together with CSR to develop a sustainable and resilient world.

2 Big Data Analytics

When did data evolve from “data” to big data? A simple query in a Google search asks, “When did big data emerge?” , and *A Brief History of Big Data Everyone Should Read* appears to offer some of the history that is needed, which is not in the form of computer records. If the subject is simply data, we can go back 18,000 years to tally bones or 2400 years to the emergence of the abacus. When this document asserts that in 1663 John Gaunt carried out the first experiment in statistical analysis, we find the beginning of the instrumentation of what would eventually turn into a database [31].

In 1865 Richard Millar Devens used the terms “Business Intelligence” in an encyclopedia where he mentioned analyzing information in a structured manner [23]. George Boole set the stage for binary search engines [4]. It all leads to better and quicker tools for searching and storing and more and more types of information to search and store. The *Brief History* fixed the date of the emergence of the concept of big data in 2007 with the Wired magazine’s article “The End of Theory: The Data Deluge Makes the Scientific Model Obsolete” [2]. This article caused considerable consternation among academics and others who had been working

with theorizing and analyzing the data deluge for decades, developing, for example, search engines and content analysis tools; because it stated that the data could directly answer research questions without the need to hypothesize, test or analyze - a position of extreme naïveté.

There are several characteristics of big data that make it both challenging to work with and important to master. One is immensity. Data of all types, new types, structured, semi-structured, and unstructured, are streaming into existence all the time. Data volumes are exploding, and more data has been created in the past two years than in the entire previous history of the human race [30]. Another is its emerging character. New sources of permanent digital data such as satellite remote sensing, UAV observation data, GIS, Twitter, Flickr, etc., plus digitized archives of ancient to recent modern analog materials are being made accessible. The rate of this data generation is enormous. It is estimated that by the year 2020, 1.7 MB of new information will be created for every human being on the planet every second [30]. Finally, the data are complex. The challenges for the humanities and the social sciences are really less about “big data” and more about “complex data.” It is important to note that big data itself is relative. What we consider big now is not the same as what we considered big five years ago or what we will consider big five years from now. Sayeed Choudhury of John Hopkins University says it is not just the volume of data, it is also the methods needed to deal with it. Data becomes big data when traditional methods are inadequate and completely new methods are needed to analyze the available data [8]. Although the normal volumes of data in the humanities and social sciences are generally an order less than in the natural sciences, the analysis of multiple terabytes of data still creates methodological problems and

demands new approaches.

According to Peter Doorn, director at Data Archiving and Networked Services (DANS) in the Netherlands, big data is an important issue for the humanities and social sciences because the ability to analyze big volumes of data opens up new avenues of research, making it possible to answer questions that could not be answered using traditional methods. "The data itself does not define what you can do with it." [12]. In the social sciences, there are long traditions of qualitative survey and interview methodology with researchers asking questions about all kinds of ideas people may have. Survey method is a quantitative method limited by the number of people able and willing to participate, so it has become very driven by issues of how to accurately represent populations through sampling.

New big data approaches have expanded research methods, for example, doing things like a sentiment analysis on Twitter posts. This is a totally new way of getting social science knowledge and an approach only possible because of new computing capacity that allows us to analyze digital data, either 'born digital', like tweets, emails, log files, etc., or digitized. Increasingly, data that are 'born digital' are being used for research, for example data that is produced through social media, administrative processes, financial transactions, brokers, etc. One of the great challenges of big data is finding ways to meaningfully analyze the vast volumes of data being generated by digital communications and transaction systems, a challenge that the humanities and social sciences are uniquely qualified to handle because of their experience with qualitative approaches.

Traditional research data are also entering the realm of big data through mass digitization. These are data that were originally analog but

have subsequently been digitized. Examples of mass digitization projects are online databases such as Google Scholar. Digital databases allow millions of digitized pages from books, newspapers and magazines to be searched through a central location. Whether natively digital or digitized, from an analytic standpoint, there are three categories of data: structured, semi-structured and unstructured, each requiring different analytic approaches. Structured data are usually captured in databases through various data collection processes or methods, such as business or scientific systems. These data consist of records composed of well-defined variables within vetted and standardized taxonomies and ontologies, and often have extensive metadata records associated with them. Semi-structured data contain both structured and unstructured information. Examples are transaction logs, emails or tweets. Structured parts of the message may include the sender and receiver, origin, signature, date/timestamp, header or subject line, etc. The unstructured part is the body of the message, usually text or images. Finally, unstructured data are often the product of digitization efforts such as producing digital images of historic documents, maps, blueprints or books. These data are unstructured files, but if they are digitized with descriptive, contextualizing metadata, they can be analyzed effectively. A standard reference citation record format is a good example of the kind of metadata usually available. However, qualitative methods are far too labor intensive to be feasible for large volumes of textual data, leading to efforts to develop analytic tools using artificial intelligence to assist human subject matter experts in doing content analysis, for example, on very large datasets consisting of hundreds or even thousands of full text articles or even books. Even data from the natural sciences can be used in different ways than originally intended for social science research or for

humanities research. Datasets produced by particle accelerators or telescopes can still be used in a variety of different ways by different specialists, for example the examinations of citizen science analyses of big data.

Other methods may require parallel processing on a grid because running the analysis on a laptop or personal computer might take days, weeks or months. Another contrast is data complexity. In many cases, researchers in the natural sciences traditionally dealt with data coming from a particular measuring device or piece of equipment generating structured data records. When multiplied by long time frames or frequent measurement intervals, this generates massive data streams but they are all roughly the same. When analyzed in combination with related data streams they become more complex but they are still structured data. In

contrast, in the humanities the problem is more often dealing with data from multiple sources, which are all different (structured, semi- or unstructured data). The challenge of analyzing many disparate datasets is an area where big data techniques can help. For example, a recent project analyzing historical data on economic growth and distribution of wealth on a global scale involved literally thousands of data sets from multiple countries, including some that do not even exist anymore. Using whatever data were available required finding ways to recalculate and convert the data into some new standard measurement to make it possible to compare these countries economically over time. This kind of analysis starts with expert researchers that can provide the important contextual understanding to make the analysis meaningful and must involve data scientists, statisticians and information technology experts with the technical expertise to implement

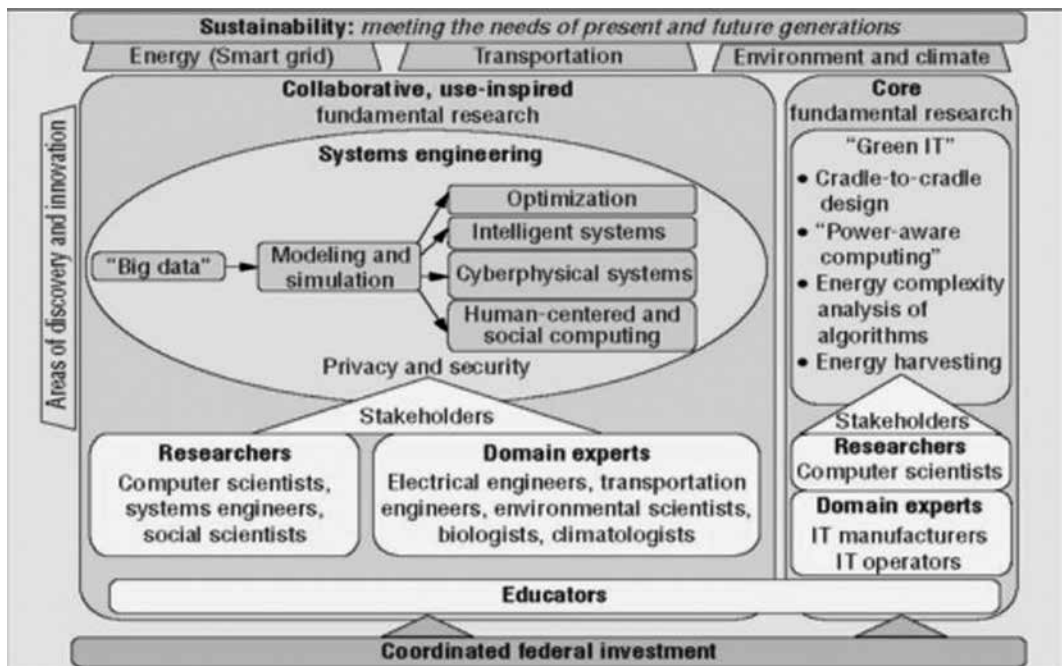


Figure 3. Many subdisciplines of computing will contribute to and will be challenged by sustainability objectives. Achieving sustainability goals will require that computer scientists enter into interdisciplinary collaborations with other scientists, and vice versa, and that researchers across fields integrate their efforts with education, development and practice. (Fisher, 2013, p. 4)

the research methods. That is where the challenge for the humanities and social sciences is less about 'big data' and more about 'complex data' (see Figure 3).

3 The Triple Bottom Line

In 1994 John Elkington, the founder of a British consultancy SustainAbility, first coined the phrase “the *triple bottom line*” advocating the development of a “people account” and a “planet account” to accompany the finance-only account of any business activity [18]. Elkington’s keyword was sustainability.

3.1 The TBL modified by big data

TBL is an accounting framework that incorporates three dimensions of performance: social, environmental and financial, reflecting the goals and values of sustainability science. This differs from traditional reporting frameworks as it includes ecological (or environmental) and social measures that can be difficult to assign appropriate means of measurement. The TBL dimensions are also commonly referred to as People, Planet and Profits. We will refer to these as the 3Ps.

Each of the traditional 3 bottom lines, sometimes called “the 3P’s”, must be understood as essentially financial. The first bottom line is Profit, being “in the black.” That is comprehensible. Working with numbers is the way one works with money. Everyone wants the account books to show black, but the financial impacts of making business and policy decisions without considering sustainability will increase exponentially. For example, the health and pollution costs of burning coal to produce electricity far outweigh the costs of investing in renewable energy systems.

The second and third bottom lines

represent the society, or People, and the environment, or Planet. These two bottom lines are also financial, and therefore People and Planet must be monetized. For People, big data analytics provide the data relevant to understanding the financial costs of under-developing, under-rewarding, and under-paying workers and the financial rewards of cultivating diverse capacities of workers, promoting a satisfying work week, and ensuring equal opportunity to all student populations, etc. This impacts social engineering regarding educational, training, and internship quotas, loans, hiring practices, tax incentives. The third bottom line is the environment, or Planet, which considers the financial impact of policy and protocol on land use, or over-use, industry’s carbon footprint, and environmental protection and restoration.

The issue at hand is this; it will cost much more than money if one only considers money as the bottom line. In the wake of Hurricanes Harvey, Irma and Maria, Joe Ryan posted an article at Bloomberg with the title *Climate Shocks May Cost U.S. \$1 Billion a Day* [37]. Evidently some stakeholders are taking the matter to heart. Alister Doyle reported on US costs from extreme weather events and air pollution caused by fossil fuel combustion, quoting James McCarthy, professor of Oceanography at Harvard University. McCarthy said there is widening evidence that a shift from fossil fuels makes economic sense. “Why is Iowa, why is Oklahoma, why is Kansas, why is Texas investing in wind energy? Not because they are interested in sea level rise or ocean temperatures, but because it’s economically sensible.” [13].

In countries like India and Tibet, investments in low cost and minimal infrastructure solar photovoltaic and wind electricity generation

(PV) are bringing electric lights and power to remote villages for the first time ([26], [29]). These solutions could be implemented in the Car-ibbean where large numbers of people remain without power after 2017's hurricane devastation. Initial investment costs would be higher than rebuilding the destroyed fossil fuel infrastructure, but would result in a sustainable and resilient power grid. But vested interests are unwilling to relinquish sunk investments in fossil fuel energy, despite the cost of unsustainable fuel imports [19]. Some financial interests see a better financial future in wind and sun than fossil fuel. Can we hope that government and enough corporations will "connect the dots" in time? As long as Profit means that it is all about money, our future is bleak. If human beings at every organizational level, however, agree to include People and the Planet in their necessary calculations, we may have a chance to achieve a sustainable future and mitigate the worst impacts of climate change.

3.2 The Path to CSR with big data

"The Bottom Line" is the final line in an accounting ledger which shows profit or loss. The term provides a metaphorical way of saying, "the most important thing." It is also used in a derogatory way, as in "he is a bottom-line person; only cares for money."

Implementation of data driven 3BL paints a picture of a possible future, in which the coordinated activities of governments and corporations move with the agreement of the people towards sustainable, resilient infrastructure and economic development that promotes the common good. Figure 4 looks at the entire field of big data in quadrants. All of the activities, organizational decisions, platform, input, and filing activities, plus the mediation of the products of IT/ICT to societies

and the environment are included as the big data actors. We began this examination of big data analytics in the context of a faculty of informatics. CSR begins at school. The implementation of CSR globally in each of the three Ps (3BL) can be understood as:

*Profit: **Enhancing economic well-being.*** Economic concerns must include creating local wealth through intelligent collaboration and cooperation, using innovation to create and develop local and global markets based on fair and mutually agreed business practices, and a commitment to the equitable and sustainable utilization of natural resources. Employees should be able to earn a living wage, receive adequate health care and affordable housing.

*Planet: **Environmental Care.*** Caring for the planet involves looking at the whole life-cycle of products and implementing cradle-to-cradle re-cycling systems as an intrinsic part of product design. Changing production practices will shrink our carbon and resource "footprint", enhancing, rather than impoverishing our local natural environment.

*People: **Cultivating social well-being.*** Providing wider community benefit through business activities includes respecting the welfare and dignity of staff and contractors, treating customers openly and honestly, and providing high quality service and support. Industry and government partnerships are important for accomplishing the objectives that are beyond the scope of either sector alone.

In September 2015, the United Nations General Assembly established 17 sustainability goals for development, to achieve by 2030 [43]. Let's just look at the first five of the seventeen:

Goal 1) Elimination of Poverty

● Four Quadrants of BIG DATA

○ Big Data actors

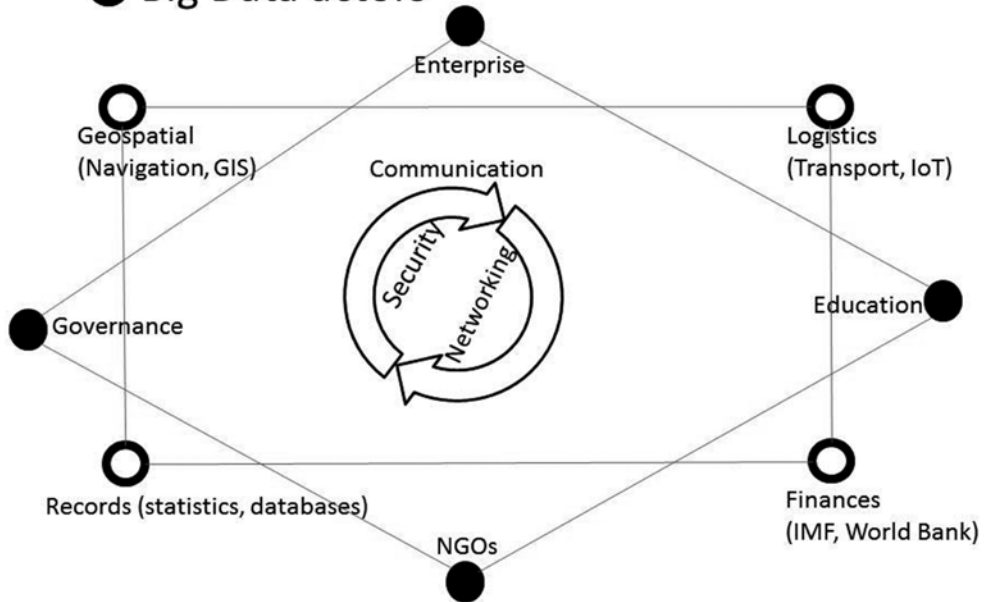


Figure 4: *Quadrants of big data and big data actors*

Goal 2) Zero Hunger

Goal 3) Good Health and Well-being

Goal 4) Quality Education

Goal 5) Gender Equality

Clearly, education is implicated from beginning to end, because if students are educated in a world that assumes equality of opportunity for men and women, without consideration of rich or poor, whether or not there is disability, it will affect the mindset about what kind of jobs our university students can choose and train for.

The staff and the faculty of the university are empowered and charged with inculcating the values determined by the educational institute in vision, policy, and curriculum. Informatics students engage in their learning activities with respect for themselves, each other, and the team. Or so it would

be in an ideal world. As the Roman satirist, Juvenal said, "Quis custodiet ipsos custodes?" (Who guards the guardians themselves?) [27]. A voluntary system of checks and balances with sustainability and resilience must be built into the planning, staffing and execution of the programs. Even a highly principled institution can be challenged to maintain sustainable practices which balance rigor and creativity.

4 The Issues

The need for sustainable development is clear to city planners, infra-structure developers, civil engineers and the governments and companies that fund them. It is also clear that corporations and governments cut costs when possible, when it is possible to find loopholes or strategies to evade principled land use and abuse human beings. This is true when considering the finances, the society, and

the environment. Our ability to continue to function as a global civilization requires a resilient infrastructure and principled practices.

To return to the main topic: All of the bottom lines must eventually be translated as the financial bottom line, i.e. What is the cost to corporations of human disease, land over-use? What is “social capital” or “environmental capital” worth in terms of money? What is the carbon footprint of the enterprise? We must “operationalize” sustainability [24].

How is this to be done? We only have space for one great example of a multi-national corporation with a great CSR sustainability ranking. The Dow-Jones Sustainability Index (DJSI) is a high level monitoring instrument with global credibility [11]. We find that Unilever scored first place in the category of personal products [36]. That is a great accomplishment which the Unilever Group has accomplished multiple times. In the final analysis for 2017, Unilever scored 89 out of 100 overall, achieving industry-leading scores in 11 out of 25 categories. This is a very good company that is assessed by a reliable monitor.

It seems that Unilever is a high profile company doing well, in a global international economy. That does not mean success is a static thing and that the company is always beyond reproach. On April 13, 2017, Daphne Dupont-Nivet wrote an article debunking “Unilever’s Sustainability Myth.” [15]. Standards are not as transparent as one would hope, it is not easy to find clear information, and real farmers in the Unilever world did not perceive themselves as operators with codes and standards to uphold. On March 15 of 2017, Unilever was accused by a journalist at Forbes of failing to uphold sustainable corporate

re-sponsibility, in that the CEO, Paul Polman, is, “a poster child of a CEO gone rogue.” [6]. It is a real “can of worms” to dig into the allegations against Unilever and the voices that spoke out in its defense: Forbes claims that Unilever’s rejection of a takeover effort by Kraft Heinz mystified Wall Street. Polman, on the other hand, saw the Kraft Heinz gambit as a “hostile take-over bid,” to destroy the long-term values that he held so important [6].

With disarming candor, the Chief Marketing and Communications Officer at Unilever explained why he disbanded the CSR office. The existence of the CSR office “leads to a sense in the rest of the business that it’s being taken care of elsewhere; that it’s someone else’s problem. CSR shouldn’t be a weight on one side of a set of scales - instead, it should be a collective mindset.” [45].

The struggle to create a sustainable and resilient civilization is ongoing, as we have often repeated in this essay. To rank CSR efforts globally is a complex bit of research, with variable parameters and differing biases in the various measure. Forbes, United Nations, and Dow-Jones each have a ranking system with different parameters, and different top-scorers in each. And, we are just talking about “the good guys,” here, which seems a bit disingenuous when there are so many really bad guys. Nonetheless, companies like Unilever’s commitments to sustainability are valuable and essential to the world.

At the time that we were writing this article, there was a massive Equifax security breach. On September 7th 2017, Equifax, one of the three major credit reporting companies in the USA, reported a breach that could affect 143 million Americans. To make matters worse, the company

determined that the hack occurred from mid-May to July, and only announced in September [38]. This is only one immense security breach among dozens of others in 2017. Gretel Egan at Wombat Security reported the “scary data breach statistics of 2017 on October 25 “The headline numbers — 1,120 total breaches and more than 171 million records exposed — are frightening in their own right.” [16].

People who are gaming the system, committing fraud, embezzlement, money-laundering and bribery on a small or large scale are getting better and better at getting what they want. These are simple cheaters, who do not respect the rule of law and the cooperative endeavor of humanity to advance civilization in their attempts to carve out a life for themselves.

5 Conclusion

Despite the promise of big data, the reality is that big data has so far been relentlessly exploited for its revenue generating potential at the expense of the consumer, who is also the owner of the data that has become so valuable to commercial and criminal interests. In fact, the interests represented by all other bottom lines besides Profit have been subjugated by Profit and with few exceptions, corporations and even governments have abdicated their responsibilities to act ethically and for the public good. It is time to demand balance among the bottom lines.

CSR presents an ethical dilemma - or THE ethical dilemma of balancing many competing yet worthy interests. Building a profitable business is a laudable ambition, as is governing a country to be fair and democratic. How to apply the thinking globally and acting locally paradigm to the host of problems we face raises complex questions of balancing competing needs and wants, many of which

are reasonable and some of which are unarguable, such as basic human rights or preserving fragile ecosystems. The way forward we are advocating is to apply sustainability science. There are a lot of jobs that need to get done but that aren't profitable, for example, helping refugees, growing organic food or creating fine art. Basing corporate decisions on the basis of profit alone has caused untold environmental and social costs in the pursuit of profit without regard for the ancillary costs. What is needed is agreement between the public and private sectors as to what is, in fact, the true bottom line; and the agreement must include social and environmental as well as economic fairness.

Jobs that need to get done but that may not be profitable means that they are often ignored, avoided or eliminated except as labors of love. Leaving these jobs to the marketplace has caused black markets to arise in some jobs while encouraging other jobs to migrate to less expensive regions. Sustainability is the science of providing the needs and wants of the present while ensuring the ability to meet the needs and wants of the future. In terms of sustainability, it makes sense to pay people a living wage for all jobs, even so-called “unskilled” jobs. It makes sense to provide affordable health care and support those who are old or disabled. It makes sense to provide people with birth control and allow them to manage their own reproduction. It makes sense to subsidize local agriculture if necessary rather than importing cheaper food from elsewhere. It makes sense to subsidize the replacement of fossil fuels with renewable energy. It makes sense to incorporate cradle to cradle recycling into manufacturing processes and dismantle and eliminate landfills to ensure adequate supplies of materials. Sustainability may not be easy, but it is possible if we choose to apply science rather than ideology. And, it may be

our salvation.

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